

<b>TOWN OF STRATFORD - JOB DESCRIPTION</b>			
<b>POSITION:</b>	<b>Parks Tree Technician</b>	<b>Start Date:</b>	<b>May 4<sup>th</sup>, 2026</b>
<b>SALARY RANGE:</b>	<b>\$19.00/hour</b>	<b>End Date:</b>	<b>August 21<sup>st</sup>, 2026</b>
<b>RESPONSIBLE TO:</b>	<b>Environmental Sustainability Coordinator</b>	<b>Work Hours</b>	<b>37.5/week M-F</b>

Job Summary

We are looking for an enthusiastic individual to carry out tree planting, maintenance, and assessment within the Town of Stratford for a position up to 16 weeks. This employee will gain experience working in a team, communicating with staff and residents in the Town, and hands-on experience working in Town parks and other properties, all under the supervision of the Environmental Sustainability Coordinator.

The Town of Stratford is proud to be an Equal Opportunity Employer. We are committed to fostering and maintaining a diverse and inclusive work environment. All qualified applicants will be considered for employment regardless of race, color, religion, gender, gender identity or expression, sexual orientation, nationality, age, disability, or any other status protected by applicable law.

Responsibilities

- Plant trees with a team of at least 2 other staff members
- Occasionally operate a pickup truck with a trailer attachment
- Carry out maintenance at the Stratford Community Garden
- Assist with tree care and maintenance (watering, mulching, pruning)
- Identify and assess Town-owned trees and compile information in a database
- Assist with other seasonal environmental projects as required

Qualifications

- Must be capable of physically demanding tasks
- Must be proficient in Microsoft Office, Word, and Excel
- Must have good written and verbal communication skills
- Background in landscape labour, environmental science or related field considered an asset
- Knowledge of native tree species and planting techniques considered an asset
- Must have a valid driver’s license

Working Conditions

- Physical Effort – work involves long periods of physical exertion related to planting trees, including standing, bending, kneeling, and lifting items and equipment weighing no more than 25 Kg.
- Physical Environment – works in outdoor public spaces, often travelling to multiple sites within the Town.
- Sensory Attention – requires significant outdoor work in various weather conditions and telephone and personal communications with staff.

To Apply

- Applicants must identify if they are between the ages of 15 and 29 (for wage funding reasons).
- Preference will be given to applicants who face barriers to employment and/or youth at risk in municipal, community and regional environment including those who self-identify as: youth living in rural or remote locations, Indigenous youth, LGBTQ2+ youth, visible minorities (youth), youth with disabilities, youth who are new Canadians, language minorities, etc.
- **Applicants should send a resume to [mcrowell@townofstratford.ca](mailto:mcrowell@townofstratford.ca) no later than 4:00pm Friday, April 10<sup>th</sup>, 2026.**