THE TOWN OF STRATFORD

RESOLUTION

HR002-2026 Repeal and Replacement of Policy Number 2007-HR-01 Employee Wellness Fund Policy

Motion Carried	**X**	**Council Chambers**
Motion Lost		**Town Hall**
Motion Deferred		**March 18, 2026**

Committee	HR Committee
Moved by Councillor	Steve Gallant
Seconded by Councillor	Gordie Cox

WHEREAS Council adopted Policy No. 2007-HR-01 "Employee Wellness Fund Policy" on June 13, 2007, revised January 9, 2008, and further revised August 13, 2014; and

WHEREAS Council has reviewed the existing policy and determined that updates are required to reflect current operational practices, and best practices; and

WHEREAS the revised policy has been presented to Council for review and consideration.

BE IT RESOLVED THAT:

1. Policy No. 2007-HR-01 titled "Employee Wellness Policy" is hereby repealed in its entirety effective March 11, 2026.

2. The attached new Policy No. HR002-2026 titled "Employee Active Wellness Reimbursement Policy," is hereby adopted and shall replace the former policy.

3. The Chief Administrative Officer shall ensure the policy is communicated to all employees and included in the Town's policy registry and ensure the revised policy is implemented accordingly.

This resolution bears the recommendation of the Human Resources Committee at a meeting held on February 25, 2026.